

# Office Absenteeism Calculator

*Illness costs money and takes a toll in countless ways on your business*

## ECONOMICS OF CLEAN

	Example	Your Organization
Total number of employees	<b>2,000</b>	
	<b>X</b>	<b>X</b>
Cost of illness absenteeism per employee <sup>2</sup>	<b>\$800</b>	<b>\$800</b>
<b>Total annual cost of absenteeism due to illness</b>	<b>= \$1,600,000</b>	<b>= \$ _____</b>
	<b>X</b>	<b>X</b>
Reduction in absenteeism <sup>3</sup>	<b>20%</b>	<b>20%</b>
<b>Total annual cost of absenteeism due to illness</b>	<b>= \$320,000</b>	<b>= \$ _____</b>

## Do the Math. Do the Right Thing.

### Infectious diseases cost the U.S. \$88 billion a year.<sup>1</sup>

- ▶ On average, a shift worker costs a company roughly \$800 in excess absenteeism due to personal illness per year.
- ▶ For illustrative purposes, we use 20%. A study showed that implementation of a Healthy Workplace Project (providing hand sanitizers, disinfecting wipes, facial tissues and use instructions) reduced viral loads in an office setting.<sup>3</sup>



1. Bureau of Economic Analysis Health Care Satellite Account (Blended Account), 2015.  
 2. 2014, Circadian, Shifting Work Perspectives, Shift Work & Absenteeism: The Bottom Line Killer. \$2,660 annual per employee; 30% due to personal illness. \$2,660 x 30% = \$798.  
 3. Reynolds, KA, Beamer, PI, Plotkin KR, Sifuentes LY, Koenig DW, Gerba CP. The Healthy Workplace Project: Reduced Viral Exposure in an Office Setting. Arch Environ Occup Health. 2016; 71(3):157-62.

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